



## Therapist

### **HIRING OPTIONS:**

**Full time – Douglasville Location**

**Full time – Flexible between the Newnan and Douglasville locations**

**Part time – 16 hours weekly - Newnan**

### **GENERAL DESCRIPTION:**

Overseeing all clinical staff (BS and Master Level interns) providing clinical support and engagement. Goal setting with interns on a bi-annual basis with follow-up to insure they are growing and maturing in their clinical fields while tracking continuing education requirements and insuring fulfillment of all areas of the requirement to obtain or maintain status as a fully licensed and credentialed provider. Therapy of children ages 6 through 18. Primary areas of therapy concerns are trauma related with a specific focus on evidence-based treatment. The primary therapy population is children through teens but supportive caregivers are serviced.

### **SPECIFIC DUTIES:**

Conduct intake and psychosocial assessments to evaluate the level of intervention each victim needs. Assess for acute mental illness, trauma or substance abuse prior to treating any patient to assure all the needs of all victims are met.

Maintain an up-to-date referral list for patient that cannot be treated because their needs are beyond the scope of the LCSW's expertise. therapy specific to physical and mental trauma from domestic or sexual violence and stalking.

Develop a protocol and maintain a list for appropriate therapy services and referrals for persons with specific cultural, language and/or physical/mental disability needs.

Obtain five (5) hours of continuing education each year related to treating or serving crime victims and provide proof of such training.

Schedule appointments to provide therapy sessions.

Attends and participates in staff meetings, MDT, workshops, seminars, and related training sessions as needed or required.

Maintain case files as required.

Participate in community events designed to assist victims in identifying appropriate service in their community.

Utilize and supervise interns as needed.

### **MINIMUM QUALIFICATIONS:**

Master's Degree in Counseling, Social Work, or other counseling-related field is mandatory. Licensure as an LPC, LPCS, LCSW, or related credentials is required, with preference going to the applicant capable of supervising others in the licensure process. Training and strong support of evidence-based therapies, such as TF-CBT, DBT, and PCIT, are heavily preferred but not required. Individuals must have the ability to become an integral part of a coordinated investigative team. At least 2 years of experience working with children and families preferred. 2 years fully licensed needed, with at least 1-year supervising others. The ability to relate to children of different races and socio-economic backgrounds is essential. Experience with and/or a working knowledge of crisis intervention techniques, sexual abuse, child development, and the criminal justice system is highly preferred. Additional requirements include a nonjudgmental approach that reflects cultural competency and sensitivity to the unique needs and diverse experiences of individual children and their families, the ability to engage and maintain positive relationships with clients and staff, the ability to develop collaborative relationships with other providers, effective interpersonal communication skills, the ability to assess and intervene within complex family and community systems, and a willingness to be flexible, patient and creative.

### **JOB RELATED REQUIREMENTS**

- Interface with staff of partnering agencies in order to assist with the implementation of the CAC project and coordinate services.
- Supervise clinical interns.
- Maintain and update case files, case lists, video logbook and statistical tracking in a timely manner.
- Organize, coordinate and participate in case reviews with multidisciplinary team.
- Attend conferences, seminars, meetings, for the purpose of continuing education on the topic of abuse and victim services to maintain proper training credentials.
- Attend and testify in legal proceedings as necessary.
- Keep up to date on current trends in therapy, trauma, forensic interviewing, and child abuse.
- Adhere to the ethical standard of related field.
- Provide on-call coverage as needed.
- Maintain all related therapy documentation.
- Scheduled and coordinate monthly clinical staff meetings.
- Ensure all clinical staff adhere to all requirements to be fully licensed and credentialed.

- Assist, when needed, a clinician in helping them obtain all requirements for licensure and credentialing.
- Work closely with the advocate to track caseloads, billing procedures, etc.
- Monthly blind audits of files to ensure compliance.
- Provide training as needed to MDT, community, referrals, and clinicians.
  
- Must have dependable transportation.
  
- Must be able to be on call some nights and weekends
  
- Must be able to pass a background check.

**Hours Required:** see above